

ANNEX 1

| SCP | 1 April 2016 | | 1 April 2017 | |
|-----|--------------|-----------|--------------|-----------|
| | per annum | per hour* | per annum | per hour* |
| 6 | £14,514 | £7.52 | £15,014 | £7.78 |
| 7 | £14,615 | £7.58 | £15,115 | £7.83 |
| 8 | £14,771 | £7.66 | £15,246 | £7.90 |
| 9 | £14,975 | £7.76 | £15,375 | £7.97 |
| 10 | £15,238 | £7.90 | £15,613 | £8.09 |
| 11 | £15,507 | £8.04 | £15,807 | £8.19 |
| 12 | £15,823 | £8.20 | £16,123 | £8.36 |
| 13 | £16,191 | £8.39 | £16,491 | £8.55 |
| 14 | £16,481 | £8.54 | £16,781 | £8.70 |
| 15 | £16,772 | £8.69 | £17,072 | £8.85 |
| 16 | £17,169 | £8.90 | £17,419 | £9.03 |
| 17 | £17,547 | £9.10 | £17,772 | £9.21 |
| 18 | £17,891 | £9.27 | £18,070 | £9.37 |
| 19 | £18,560 | £9.62 | £18,746 | £9.72 |
| 20 | £19,238 | £9.97 | £19,430 | £10.07 |
| 21 | £19,939 | £10.34 | £20,138 | £10.44 |
| 22 | £20,456 | £10.60 | £20,661 | £10.71 |
| 23 | £21,057 | £10.91 | £21,268 | £11.02 |
| 24 | £21,745 | £11.27 | £21,962 | £11.38 |
| 25 | £22,434 | £11.63 | £22,658 | £11.74 |
| 26 | £23,166 | £12.01 | £23,398 | £12.13 |
| 27 | £23,935 | £12.41 | £24,174 | £12.53 |
| 28 | £24,717 | £12.81 | £24,964 | £12.94 |
| 29 | £25,694 | £13.32 | £25,951 | £13.45 |
| 30 | £26,556 | £13.76 | £26,822 | £13.90 |
| 31 | £27,394 | £14.20 | £27,668 | £14.34 |
| 32 | £28,203 | £14.62 | £28,485 | £14.76 |
| 33 | £29,033 | £15.05 | £29,323 | £15.20 |
| 34 | £29,854 | £15.47 | £30,153 | £15.63 |
| 35 | £30,480 | £15.80 | £30,785 | £15.96 |
| 36 | £31,288 | £16.22 | £31,601 | £16.38 |
| 37 | £32,164 | £16.67 | £32,486 | £16.84 |
| 38 | £33,106 | £17.16 | £33,437 | £17.33 |
| 39 | £34,196 | £17.72 | £34,538 | £17.90 |
| 40 | £35,093 | £18.19 | £35,444 | £18.37 |
| 41 | £36,019 | £18.67 | £36,379 | £18.86 |
| 42 | £36,937 | £19.15 | £37,306 | £19.34 |
| 43 | £37,858 | £19.62 | £38,237 | £19.82 |
| 44 | £38,789 | £20.11 | £39,177 | £20.31 |
| 45 | £39,660 | £20.56 | £40,057 | £20.76 |
| 46 | £40,619 | £21.05 | £41,025 | £21.26 |
| 47 | £41,551 | £21.54 | £41,967 | £21.75 |
| 48 | £42,474 | £22.02 | £42,899 | £22.24 |
| 49 | £43,387 | £22.49 | £43,821 | £22.71 |

*hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week in the National Agreement 'Green Book')