

UNQUALIFIED TEACHER, MAIN PAY RANGE & UPPER PAY RANGE

The school has adopted the following pay reference points within the Main, Upper and Unqualified Pay Ranges. These reference points include relevant uplifts as detailed in the School Teachers' Pay and Conditions Document (STPCD) 2017.

Main Pay Range (+2% on all pay points)

		£
Minimum	M1	22,917
	M2	24,728
	M3	26,716
	M4	28,772
	M5	31,039
	M6a	33,492
Maximum	M6b	33,824

Unqualified Pay Range

		£
Minimum	1	16,626
	2	18,560
	3	20,492
	4	22,427
	5	24,362
Maximum	6	26,295

Upper Pay Range

		£
Minimum	U1	35,927
Mid-reference point	U2	37,258
Maximum	U3	38,633

The school has adopted the following pay reference points within the Main, Upper and Unqualified Pay Ranges. For the Unqualified and Upper Pay Ranges, these reference points include relevant uplifts as detailed in the School Teachers' Pay and Conditions Document (STPCD) 2017. For the Main Pay Range, while the minimum and maximum pay reference points have the relevant uplift (2%), the remaining pay points have a 1% uplift.

Main Pay Range (+1% on mid-pay points)

		£
Minimum	M1	22,917
	M2	24,486
	M3	26,454
	M4	28,490
	M5	30,735
	M6a	33,164
Maximum	M6b	33,824

Unqualified Pay Range

		£
Minimum	1	16,626
	2	18,560
	3	20,492
	4	22,427
	5	24,362
Maximum	6	26,295

Upper Pay Range

		£
Minimum	U1	35,927
Mid-reference point	U2	37,258
Maximum	U3	38,633

LEADING PRACTITIONER PAY RANGE

The school has adopted the following pay reference points within the Leading Practitioner Pay Range. These reference points include relevant uplifts as detailed in the School Teachers' Pay and Conditions Document (STPCD) 2017.

For each Leading Practitioner post, the school will determine an individual post range within the reference points below, having regard to the challenges and demands of the post.

Leading Practitioner Pay Range

	£
1	39,374
2	40,360
3	41,368
4	42,398
5	43,454
6	44,544
7	45,743
8	46,799
9	47,967

	£
10	49,199
11	50,476
12	51,639
13	52,930
14	54,250
15	55,600
16	57,077
17	58,389
18	59,857

2017-2018 Leadership Reference Points		Headteacher Group ranges							
		1	2	3	4	5	6	7	8
36	93,020								
37	95,333								
38	97,692								
39*	99,081							39*	n/a
39	100,072								
40	102,570								
41	105,132								
42	107,766								
43	109,366								
*These points represent the maxima of each Headteacher Group									