

Name of proposal/policy	Targeted Domestic Abuse Service	Budget number (if applicable)	
Service area responsible	Commissioning & Strategy	Cabinet meeting date	14 February 2017
Name of completing officer	Ravina Radia	Date EqIA created	30 January 2017
Approved by Director / Assistant Director	Sharon Muldoon	Date of approval	7 February 2017

The Equality Act 2010 places a 'General Duty' on all public bodies to have 'Due regard' to:

- Eliminating discrimination, harassment and victimisation
- Advancing equality of opportunity
- Fostering good relations

We do this by undertaking equality impact assessments (EqIAs) to help us understand the implications of policies and decisions on people with protected characteristics – EqIAs are our way of evidencing this.

All assessments must be published on the NCC equalities web pages. All Cabinet papers where an EqIA is relevant **MUST** include a link to the web page where this assessment will be published. If you require assistance in getting your EqIA published, please contact equalities@northamptonshire.gov.uk

PART 1

Description of current provision/policy and main beneficiaries/stakeholders

The Council awarded a contract to Catch 22 (in partnership with Northampton Women's Aid) for a 'Targeted Domestic Abuse Service' following a competitive tender exercise, which took place in February 2016.

The contract runs from the 28th April 2016 until 28th April 2017. The contract provision aims to break the cycle of abuse in families and minimise the impact, and reduce incidents, of domestic abuse in Northamptonshire, and provides one-to-one support and group support to children/young people affected by domestic abuse as well as victims and perpetrators of domestic abuse.

Description of proposal under consideration/development

As the contract comes to an end, consideration is being given to the continuing needs of the children, young people and their families in the county. The current proposal is therefore to review the needs to develop a new service specification and tender the service for a longer period in line with the Council's guidelines.

Authority to go out to tender on the Targeted Domestic Abuse Support contract is therefore being sought, with the request that authority to make all necessary contractual arrangements and decisions is delegated to the Director of Children, Families and Education in consultation with the relevant Portfolio Holder.

Data used in this Equality Impact Assessment (general population data where appropriate but each EqlA should contain information on people who use the service under consideration – if this is not applicable to your proposal then you probably do not need to do an EqlA)

Data Source (include link where published)	Please summarise what the data tells us – for example "X number of people use this service, X are male, Y are female etc"
Domestic Abuse Strategy (2015-2018)	Between 1 April 2014 and 31 March 2015 there were 5,313 domestic crimes (76% (4,035) of these being defined as domestic violence) reported to Northamptonshire Police. 25% of all Police recorded domestic violence occurs when there is at least one child present.
Targeted Support Monitoring Data (not published)	The service accepted 133 referrals in the first 5 months of the new contract, and worked with 217 children, young people and parents/carers.

Tick the relevant box for each line by using a capital 'P' to make a 	Based on the above information, what impact will this proposal have on the following groups?			
	Positive	Negative	Neutral	Unsure
Sex	✓			
Gender Reassignment			✓	
Age	✓			
Disability			✓	
Race & Ethnicity			✓	
Sexual Orientation			✓	
Religion or Belief (or No Belief)			✓	
Pregnancy & Maternity			✓	
Human Rights (Please see articles in toolkit)			✓	
Other Groups (rural isolation, socio-economic exclusion etc)	✓			

Initial impact	
Explain your findings above	Actions identified to mitigate, advance equality or fill gaps in information
<p>The service currently provides support to victims of domestic abuse and so there is potentially a greater impact on females as prevalence rates suggest that a majority of clients seeking help through these contracts are female.</p> <p>The service also supports children and young people where they have been affected by domestic abuse.</p> <p>Victims of domestic abuse often find themselves isolated from their peers, and have a limited support network to allow them to break any cycle of abuse. The service helps victims to identify these possible networks and supports them to access these, empowering the victim.</p>	<p>The current request is to continue support for victims and perpetrators of domestic abuse, therefore will not require further mitigation if the request is granted.</p> <p>Removing the provision will require further work with partners to ensure that victims and children and young people are supported with the limited resources that exist. In this instance further mitigation work will need to be considered and undertaken.</p>

Do you need to undertake further work (e.g. consultation, further equality analysis) based on the impact and actions identified above? If yes, set this out below and then carry out the work and complete Part 2

This Impact Assessment will be reviewed again based on the outcome of the decision by cabinet members.

If the request is granted, the Impact Assessment will be used to ensure that the new service provision continues to support those in need. If the request is not granted, the Impact Assessment will be revised to review implications and any additional steps that may need to be taken.

PART 2 – if required

Consultation, follow up data and information gathered from actions identified above	
	What does this information tell us?

Final impact analysis (taking the findings from Part 2 into account) – including review date if required