

Northamptonshire County Council

Facility Time Publication for 2019/20



required under the Trade Union (Facility Time Publication Requirements) Regulations 2017

Central Function Employees

1) Relevant Union Officials

This table shows the total number of employees who were a relevant union official during the period from 1 April 2018 to 31 March 2019.

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Headcount</i>	<i>FTE</i>
	33	31.93

2) Percentage of time spent on facility time

Number of employees who were TU representatives officials employed during the relevant period spent 0%, 1%-50%, 51%-99% or 100% of their working hours on facility time.

<i>Percentage of time</i>	<i>Number of employees</i>
0%	9
1-50%	22
51%-99%	0
100%	2

3) Percentage of pay bill spent on facility time

The percentage of the total pay bill spent on paying employees who were TU representatives for facility time during the relevant period.

<i>Total cost of facility time</i>	£143,820
<i>Total pay bill</i>	0.11%
<i>Percentage of the total pay bill spent on facility time</i>	£126,812,947

4) Paid TU activities

Proportion of paid facility time spent on paid trade union activities.

<i>Time spent on paid TU activities as a percentage of total paid facility time hours</i>	3.4%
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Note: The Councils Working with Trade Unions (WWTU) agreement does allow for paid time off for union activities, but this paid time is limited to attendance at Unison Annual Conference for up to 4 delegates. The cost of this paid activity to the Central function in 2019/20 is c. £4,900.